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# **Chairperson Report**



#### The Year in Review

I am pleased to provide the Chairperson's report for the Advocacy for Disability Access and Inclusion (ADAI) Annual Report for 2023/2024.

ADAI provides independent, episodic advocacy across South Australia to all residents with a disability, irrespective of age. Our programs include the National Disability Advocacy Program (NDAP) and the NDIS Appeals program.

The complexity and demand for each of these respective services requires ADAI to have an advocacy model that is flexible and innovative to ensure we assist all clients in the most effective way. This year we have continued to increase our footprint across South Australia through our regional and metropolitan outreach services. As a consequence of our people first approach, and the inclusive and respectful nature of our service, the demand for advocacy support from ADAI continues to grow.

We will continue to advocate for further funding from both the Commonwealth and South Australian governments respectively to ensure the advocacy needs of people with disability are met and enable people to live with dignity and adequate levels of services.

Our advocacy work continues to operate within an exceptionally challenging environment and our staff have undertaken advocacy of the highest order. ADAI advocates demonstrated again this year, how highly professional and sought after they are, guided by a compassionate approach to support the resolution of client issues. On behalf of the Board, I offer our heartfelt gratitude to all ADAI staff for their continued support of our clients, their commitment to ADAI and the respectful way in which they have worked throughout 2023/2024.

As an organisation, ADAI continues to seek improvement in service delivery to enable an effective and positive advocacy service for our clients. The Board and staff actively monitor and review the external environment and participate in consultations and processes which may impact or apply to independent advocacy services.

As part of this focus, ADAI works with our national peak body, Disability Advocacy Network Australia (DANA) and interacts effectively with Department of Social Services (DSS) at State and Federal level. ADAI takes a statewide sector approach to disability advocacy and convenes meetings of the South Australian based independent advocacy organisations to collaborate and support individual advocacy and raise issues of a systemic nature.

Given the ever-changing nature of the legislative and policy frameworks we work within, the ADAI Board continues to review its Strategic Plan and direction. We do this to ensure we are delivering the requirements of our funded programs and we are meeting the needs of our clients which are becoming increasingly complex. We also recognise we need to be agile as an organisation, as we are working within Commonwealth and State Government systems that are ever-changing.

In conclusion, I thank our CEO, Tanya O'Neil, for her excellent contribution since joining ADAI in September 2023 during a challenging year for the sector. I also thank all board members for their continued commitment to ADAI on a voluntary basis, and their support of myself as current Chairperson. Teamwork and commitment are keys to any successful organisation. The combined and shared passion of the Board and staff to deliver an inclusive, effective and trusted disability advocacy service has enabled 2023/2024 to be a very successful and meaningful year for ADAI.

Shane McDougall
Chairperson, Board of Directors



# **About ADAI**

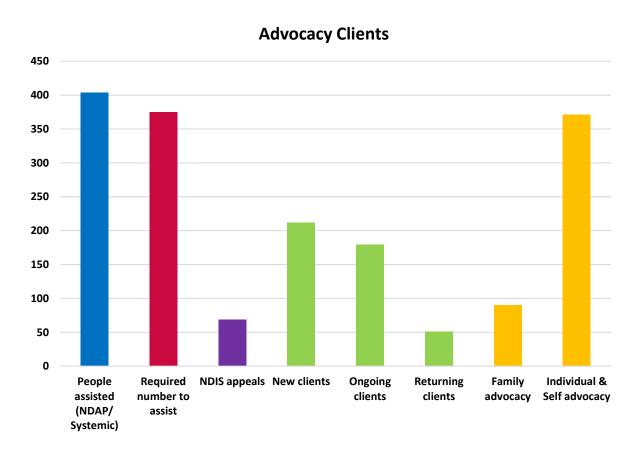
## Service In Brief

Advocacy for Disability Access and Inclusion is funded by the Australian Government to provide a free, independent Advocacy service for people living with disability across South Australia. In 2023/2024 we provided advocacy services under the National Disability Advocacy Program (NDAP) to 375 clients, supported 29 systemic issues and assisted 69 people with their NDIS Appeals process, leading to many clients achieving an improved NDIS plan through the Internal Review and the Administrative Appeals Tribunal (AAT) process undertaken.

#### **Our clients**

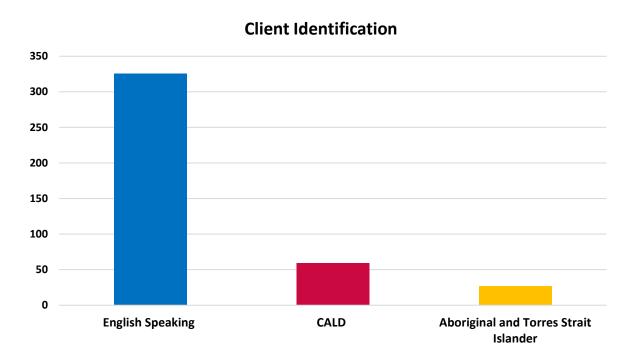
Our clients live in South Australia, and we work with all age groups. Demand for advocacy services is increasing and our service is inclusive, culturally appropriate, respectful, and supportive of individuals, their families, and carers/supporters to address their needs.

Graph 1: Advocacy Clients: 2023/2024



# **Graph 2: Client Identification**

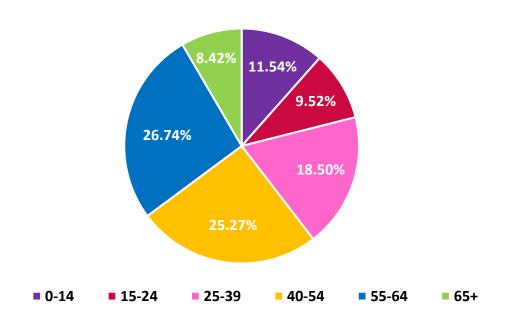
In 2023/2024 we increased our support to Culturally and Linguistically Diverse (CALD) communities and Aboriginal and Torres Strait Islander peoples.



# **Graph 3: Age Profile of Clients with Disability**

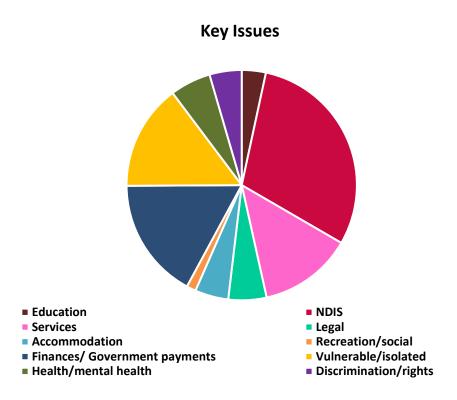
In 2023/2024 our clients ranged from children to individuals 65 years and over in age.

# Age Profile of Clients with Disability



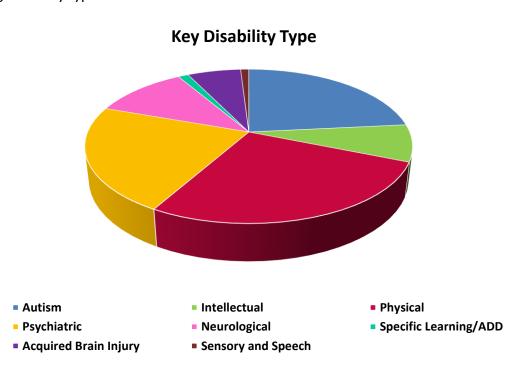
# **Graph 4: Key Issues for our Clients**

Client support was provided across a range of areas that impact on our clients' lives. Of most significance was the NDIS, Government payments, education, accommodation including access and eligibility and matters of legal significance, such as Guardianship.



**Graph 5: Key Disability Type** 

ADAI supports clients across multiple disabilities. Our clients in 2023/2024 identified with the following disability types:



### **Our History**

Advocacy for Disability Access and Inclusion (ADAI) is funded by the Commonwealth Department of Social Services to provide individual and self-advocacy services to people living with disability and their family and/or carer(s). ADAI services South Australia across all issues in a caring, inclusive, innovative, and informative way.

ADAI and its forebears, Family Advocacy and Parent Advocacy, have provided advocacy services to South Australian's living with disability for over thirty years.

As well as assisting clients living with disability, Advocacy for Disability Access and Inclusion also works collaboratively with other disability and social service agencies or organisations.

## **Our Purpose**

We advocate to promote and strengthen autonomy and self-determination for people living with disability, their families and carers through the provision of quality, professional, issues-based advocacy services.

#### **Our Vision**

We support individuals living with disability to build their capacity to represent themselves and fully participate in decision making that affects their lives.

#### **Our Advocacy Model**

ADAI's Model of Advocacy promotes, protects and upholds the equal human rights of people with disability, and gives voice to important issues and those affected. The ADAI model provides people with disability, and carers and family members on behalf of people with disability, access to free, independent advocacy support and information. As an independent disability advocacy organisation, we act on the side of the person with disability whilst respecting the rights of others.

Our Advocates provide short term, issue-specific advocacy support for individuals of all ages in South Australia. Issues can include, but are not limited to:

- 1. equal opportunity, discrimination and understanding human rights and responsibilities,
- 2. resolving issues about government benefits, payments, pensions and support services,
- 3. support through tribunals for guardianship and tenancy,
- 4. matters relating to education, NDIS, health, housing and other state-based matters.

ADAI works in collaboration with community to refer, connect, and engage appropriate services. Our service approach includes individual advocacy, self-advocacy and systemic advocacy that seeks to influence long-term change.

#### **Our Values**

We demonstrate best practice by acting with integrity, treating people with dignity and supporting independence:

We do this by being:

- Respectful and empathic;
- Resourceful and innovative;
- Inclusive and accessible;
- Accountable and transparent;
- Client centered;
- Connecting and engaging; and
- Collaborative

# **Our Strategic Objectives**

Our strategic objectives are:

- 1. To enable individuals with disability, their families, and carers to access and attain their rights and entitlements under the United Nations Convention on the Rights of People with Disability.
- 2. To continue to provide quality individual advocacy and support for people with disability to enable them to further develop skills and capacity to advocate for themselves.
- 3. To promote Advocacy for Disability Access and Inclusion Inc. as the preferred disability advocacy agency in South Australia for people with disability, their families, and carers.
- 4. To work collaboratively with other disability and community services to maximize outcomes and benefits for people with disability, their families and carers.
- 5. To operate in accordance with accepted best practice principles in all aspects of our organisation.
- 6. To source additional revenue in order to broaden the organisation's participation in the disability arena.

#### **Our Service**

Advocacy in our service model supports a person to speak up and be heard so that their rights are promoted, protected, or defended. ADAI can support a person to speak up for themselves, to help them be heard, and does this by working with individuals to achieve their personal goals or objectives.

We do this in a variety of ways including:

- standing alongside our client as a "partner" in the process;
- helping develop our client's confidence and ability to discuss the outcomes they want to achieve;
- supporting our client to make informed decisions and pursue their rights;
- recognising our client is the expert in their own life or the life of their child;
- focussing on one or two key issues at a time;
- advocating only after we have the permission of the person to do so;
- keeping our client informed and up to date on new information or developments along the way;
- referring on to, or working with, other agencies that can provide assistance where appropriate;
- treating everyone we advocate for, or to, with respect, empathy, honesty, and transparency; and
- promoting the rights of all people living with disability in the community.

The types of issues our Advocates have supported clients with in 2023/2024 include:

- Accommodation;
- Service access and eligibility;
- Education and Training;
- Guardianship/ Legal matters;
- Employment;
- Health care and/or treatment;
- National Disability Insurance Scheme (NDIS);
- NDIS Appeals;
- Social and Recreational access;
- Transport

In 2023/2024, our advocacy services maintained presence across South Australia to include regional areas and metropolitan outreach. In the metropolitan areas we offer outreach support in Onkaparinga, Playford and Port Adelaide whilst maintaining a service in North Adelaide. We deliver outreach services across rural and remote South Australia and have particularly strong connections into communities across rural and regional centres developed

through regular support in Eyre Peninsula and Port Lincoln, Fleurieu and Kangaroo Island, Yorke Peninsula, Copper Triangle, Riverland and Berri.

In keeping with previous years, we offered a program of community education to assist with community and service providers understanding of the role of Advocacy, its importance to people living with disability and the ways ADAI can assist and build upon our advocacy mentoring program.

Our work within the Appeals Framework of the NDIS continued to grow in 2023/2024 with an increased number of clients seeking Plan reviews and Appeals, due in part to a change of circumstance, difficulty accessing the scheme or requesting a review of a NDIA decision.

In 2023/2024 we completed our work in supporting individuals to make submissions to the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability (DRC). This work was undertaken in collaboration with the Royal Commission and other support services to enable a wraparound service and support for those individuals who participate in the vital work and findings of the DRC.

The need for awareness and education of the role of advocacy continues to grow in importance. Our advocacy model has a strengths-based approach to inform and build confidence and capacity in people living with disability to advocate for themselves.

The issues our clients face have been both consistent and constant for many years. This remains concerning and is one of the reasons why Advocacy for Disability Access and Inclusion continues to undertake systemic advocacy on specific matters as they arise across all Commonwealth, State and Local Government systems.

We work with and continue to create many alliances and partnerships with service providers and communities to achieve the best possible outcomes for our clients. We look forward to building on those relationships to support the advocacy of people living with disability, their families, and carers/supporters.



# **Our Logo**

The Advocacy for Disability Access and Inclusion SA Inc. logo represents what we believe in and stand for:





#### **Our Client Feedback**

Client feedback is central to the way we offer and improve our service. We are committed to continually seeking client feedback and listening to our client's needs and experiences through regular client surveys and service evaluation. In 2023/2024, we received some wonderful and heartfelt feedback on our service from clients, families and their carers/supporters through letters, email, and telephone calls.



"Thank you for your help and support through my NDIS journey. You've always provided the right advice and information. I'm so happy and grateful for your service."

"Thank you for all you have done in this process. You have been an outstanding advocate. I know where to go next time I need support again. You are an outstanding team, Thank you!"





"Thank you so much for all your support at critical times, just knowing that you were our advocate gave us the confidence in our dealings with the AAT. We are very happy since we got everything that we asked."

#### **Our Client Stories**

We offer advocacy to support and make a difference to a person living with disability, their family, and carers/supporters. This work also highlights, informs, and enables review of service model delivery from organisations, schools and Government agencies that are impacted by the advocacy matter. The following stories provide a snapshot of the breadth of issues we have advocated on, alongside our clients in 2023/2024.

#### Case 1:

Liam's mother initially contacted ADAI for support with the school providing a personalised learning plan, One Plan, for her son as she had been requesting a copy of the One Plan. Liam's mother reported she had attempted to arrange a time with the school to complete the One Plan meeting, but this had not eventuated. She also advised that she had tried to organise a classroom behaviour meeting with the Teacher, following several suspensions due to behaviours of concern, however this school meeting had been cancelled and rescheduled. Liam was suspended due to behaviours again and his mother reported she was advised there would be a Directions Conference to decide if Liam would have a period of exclusion (up to 10 weeks). An Advocate was able to attend the Directions Conference with Liam, his mother and his aunty. The Advocate supported Liam's mother in discussing the lack of current strategies in place to support Liam as well as suggested strategies and how the family could work with the school to best support Liam moving forward. The Advocate also highlighted that there was no current One Plan in place, and requirement that this is done with the family and students care team. The decision was made not to go ahead with the exclusion and to trial the strategies suggested at the meeting. Liam remained on the waitlist for further support in a One Plan meeting which was booked for the beginning of the following term. Liam's mother was pleased that they were able to avoid a period of exclusion and that the school was willing to attempt new strategies to support Liam in the school environment.

#### Case 2:

Maria, a woman living in Port Lincoln, requested support from ADAI with her DSP application as Maria had applied for DSP in the past but was unsuccessful. Maria felt this was because she had not provided the right evidence. Maria took advantage of ADAI's rural outreach program offered in Port Lincoln and attended an outreach appointment to get further information about DSP eligibility and to review current evidence. The Advocate went through the application process and discussed eligibility requirements. The Advocate was able to provide information about what evidence would have been missing from the previous application and what she would need to collect for the new application. The Advocate kept in touch with Maria via email and phone regarding the progress of Maria's application. Maria updated the Advocate once she had submitted her application and again when she received notice that her application had been successful. Having an advocate available through the rural outreach program provided an opportunity to discuss the DSP application process and review evidence, which supported Maria's successful application. Without access to that

information Maria may have continued to have her application rejected, unsure of where the gaps were in the evidence she had provided.

#### Case 3:

Samantha contacted ADAI for support around an upcoming Guardianship and Administration Order hearing. The Advocate was able to meet with Samantha before the hearing to explain the process and support her to write a statement to provide to the tribunal before the hearing. An advocate was able to support Samantha on the day at the hearing and able to debrief with her afterwards. While Samantha reported the outcome was not 100% what she had hoped for, Samantha was still happy with how it turned out and thanked the Advocate as she felt her voice was heard. By connecting in with an advocate Samantha was able to self-advocate for herself and feel supported throughout the SACAT hearing.

#### Case 4:

Debra, a First Nations woman, sought advocacy support for a review of a Housing Trust decision. Debra has lived with her 5 grandchildren with disabilities in a Housing Trust property for decades. Following a fire incident at the premise, Debra and her family were forced to evacuate to emergency accommodation. The Housing Trust offered another property for Debra's family to move into temporarily. Debra requested to return to the old property if possible. The Housing Trust reportedly agreed to a return however, upon advice from the Fire Department, and following policy direction, this was not advised. Debra received supporting documentation from Department of Child Protection however the decision was not reviewed. Debra self-referred to ADAI for advocacy support. The Advocate agreed to support Debra to collect appropriate documentation for SACAT hearing to review the decision. The Advocate supported Debra to write a statement including background, what this house meant to the family, cultural and spiritual meaning to the house, and why the family could not stay in a different house. The Advocate worked collaboratively with other agencies, DCP, Aboriginal Legal Right Movement, Woodville High school, and childcare. The Advocate attended first SACAT conference and SACAT hearing to review the decision. The outcome was SACAT requested the Housing Trust to review and make a fair appropriate decision in consideration of Debra's family circumstances. The outcome was Debra was successful in her application to return to her original property.

### Case 5:

Nathan contacted ADAI through the KEX system at an Adelaide Prison. Nathan is in a wheelchair and unable to transfer safely without the support of guards to use the bathroom or to have a shower. Nathan was having some issues with management around wheelchair access to facilities. The Advocate supported Nathan to link in with the Official Visitor at the prison. Nathan has moved prison a few times. By connecting in with an Advocate, Nathan was able to raise his concerns and find a resolution and link in with people to be able to support him ongoing while he finishes his sentence.

#### Case 6:

Peter approached ADAI for support to appeal a decision by the NDIA to refuse him access to the NDIS. Peter does not speak English and was isolated at home due to his medical conditions. The ADAI Advocate assisted Peter and his wife through the external appeal process in the Administrative Appeals Tribunal in various ways;

- 1. Attended conferences
- 2. Reviewed all evidence and source additional evidence
- 3. Supported Peter in the arrangement of a functional capacity assessment
- 4. Finalised agreement granting Peter access to the NDIS

The ADAI Advocate was able to successfully pursue a positive outcome guiding Peter through the appeal process.

#### Case 7:

Lucy was refused funding by the NDIA for exercise equipment at home. Lucy lives alone in a remote area in SA. She is a NDIS participant with a severe cognitive disability caused by previous trauma. Lucy has limited supports due to a shortage of service providers where she resides. Exercise facilities are rare in the area where Lucy resides. The ADAI Advocate assisted Lucy and her support person to appeal in a timely way the NDIA decision to the Administrative Appeals Tribunal by advising what needed to go in the appeal application. Lucy was assisted by an ADAI Advocate through the appeal process. The Advocate explained the appeal process, sourced further evidence about the need for the equipment in question, made contact with service providers and attended conferences to support Lucy. Lucy was successful in obtaining funding for the equipment which involved a joint arrangement between the NDIA and an SA government department. The advocate finalised the agreement for funding on behalf of Lucy.



# Our Board and Our Staff

#### **Our Board**

Advocacy for Disability Access and Inclusion Incorporated is governed by a volunteer Board of Directors. It is responsible for the effective governance of the organisation, its policies, procedures, financial management and accountability, and to ensure the organisation operates in accordance with its funding.

# Mr Shane McDougall, Chairperson

Shane McDougall is a CPA (Certified Practising Accountant). Shane has experience in a range of manufacturing industries, and the accounting sector as a business advisor. This work experience has included the construction industry, the food industry, and the flexible packaging printing sector. Experience has been gained in both financial and operational management roles to Group Finance Controller level for an ASX listed company. Shane was also the Treasurer of DANA, the National Disability Advocacy Network of Australia, based in Canberra ACT (Australian Capital Territory), from 2014 to 2018. Shane has family members with lived experience of disability.

## Ms Leonie Challans, Vice Chairperson

Leonie Challans has worked extensively in the tertiary sector in the areas of human resources management, equity and diversity and workplace relations. She also worked in the disability area with a focus on employment for people living with disabilities and their transition from school to post-secondary education. Leonie has worked on national projects, state level committees, and has had previous Board experience. She is very keen to see people with disabilities be able to access all avenues of life. Leonie holds an Advanced Diploma of Human Resources Management and a part complete Bachelor of Management.

# Ms Sue Kite, Corporate Governance Officer

Sue Kite has extensive experience as a senior human resource management practitioner. Sue has worked in a range of human resource, management and organisational development roles within the public, university, and private sectors. Sue specializes in designing and implementing strategic programs that build leadership skills, workforce capability and organisational high performance. Sue has a Graduate Diploma of Human Resources Management and a Master of Nursing.

#### Ms Narelle Schubert, Financial Management and Risk Delegate

Narelle Schubert has worked in the Education sector for many years, in various accounting and administration roles. Narelle has lived with physical disability since early childhood and has extensive personal experience utilising services to support disability, access, and

inclusion. Narelle is a self-managed NDIS participant and liaises with service providers, both registered and not registered with the NDIS, to achieve optimal outcomes, in life.

#### **Ms Meredith Norton**

Meredith Norton has extensive experience in the Education sector supporting students with disabilities to access education. Meredith has been a high school counsellor, a welfare manager, a university disability liaison officer, and manager of disability services at university and TAFE. Meredith has family experience of disability. Meredith holds a Bachelor of Arts; Graduate Diploma of Education; Graduate Diploma of Language & Literature and a Graduate Diploma of Educational Counselling.

#### Ms Carmela Sergi

Carmela has a passion to improve care services across the life-course through collaboration, knowledge translation and industry uptake of research outcomes. Carmela has lived experience as primary carer of two persons with a disability, including experience in navigating the NDIS and educational supports. An accomplished senior executive and intellectual property attorney, Carmela has skills in research management and organisational governance with strong knowledge of the care policy environment. Carmela has led large and complex national collaborations focussed on improving services in Aged Care and the Care Economy through workforce development and uptake of technology.



# Our Staff

# Kimberly Baker, Advocate

Kimberley holds a Bachelor of Arts and Master of Social Work. Kimberley has also completed her Certificate IV in Child, Youth and Family Intervention and has 6 years' experience working with children and young people with the Department for Child Protection.

### Melissa Ballantyne, NDIS Appeals Advocate

Melissa holds a Bachelor of Law and a Bachelor of Economics. Over the last three decades Melissa has worked as a lawyer in a range of areas in both private legal practice and community legal services. Melissa brings an extensive knowledge of legal systems to her role as the NDIS appeals advocate together with a strong passion for social justice.

# Diana Calle, Client Intake and Service Officer

Diana holds a Bachelor Degree in Management and Finance. She has over 20 years' experience in customer service, administration and management. Diana has experience working with seniors and people living with disability while working in the not for profit, public and private sectors.

#### **Natalie Harris, Advocate**

Natalie holds a Bachelor Degree in Social Work and Social Planning. She has 7 years of experience working with people with a disability and children in state care. Natalie has a broad knowledge in education, SACAT, NDIS and government entitlements.

# Izumi Lowe, Advocate

Izumi came from Japan as an international student and became an Australian citizen in 2018. Izumi has a strong passionate for multiculturalism and is a member of Harmony Alliance in ACT. Izumi has a Bachelor of Social Welfare, Diploma and Certificate in Community Services, Early Childhood Education and Care and Art Therapy. Izumi has gained professional experiences across NSW, ACT and SA. Izumi has diverse professional knowledge and experience in case management, child protection, homelessness, child development, counselling, and housing.

# Tanya O'Neil, Chief Executive Officer

Tanya has over 25 years of experience in the disability sector and a wealth of knowledge from education, health, community, commercial and not-for-profit experience. Tanya started her journey as a Speech Pathologist before completing her Master of Business Administration (MBA) and serving in senior leadership roles. During her tenure as Speech Pathologist and autism diagnostician, Tanya provided in-depth support to families navigating the complex and challenging web of diagnosis, education, supports, services, and funding. Tanya is a Graduate Member of the Australian Institute of Company Directors and successful scholar of the 2024-2025 Governance Foundations for Not-for-Profit Directors course.

#### Kevin Ramessur, Advocate

Kevin holds an Advanced Diploma of Community Services Management and Diploma of Mental Health. Kevin has worked in Alcohol and Other Drugs rehabilitation as a case worker for over two years with people with Mental Health, disability, and co-morbidity. Kevin has over 10 years of experience with customer service, having worked as a tour representative with Emirates Airlines group and with Medical Repatriation with Axa Assistance Insurance. Kevin is multilingual and speaks five languages, English, French, German, Creole, and Basic Portuguese.

## Alexandra Turnbull, Senior Advocate

Alex holds a Bachelor of Arts and a Juris Doctor. She has practiced as a lawyer with the Women's Legal Service and has also worked as a political adviser. She has a strong commitment to social justice, which has been a significant focus within her work. Alex's skills include advocacy, report writing and policy development.



# **Financial Report**



#### FINANCIAL REPORT

#### 2023/2024

Advocacy for Disability Access and Inclusion Inc. (ADAI) received funding from the Department of Social Services to undertake advocacy work through the National Disability Advocacy Program (NDAP), the NDIS Appeals program and the Disability Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability advocacy program in 2023/2024.

The Financial results for 2023/2024 were as follows:

Total Income: \$ 841 752

Total Expenses: \$832 397

Surplus / (Deficit): \$ 9 354

The financial accounts and acquittal statement were audited by Mr Ian G McDonald FCA of Creative Auditing. Mr McDonald's letter of external audit and financial compliance is included in this report.

The ADAI Board of Directors has approved the Financial Statements in accordance with the findings of the Auditor, Mr Ian G McDonald FCA.

Narelle Schubert

Financial Management and Risk Delegate



# Ian G McDonald FCA

# Statement by Auditor

Advocacy for Disability Access and Inclusion Incorporated For the year ended 30 June 2024

We confirm that, for the audit of the financial statements of Advocacy for Disability Access and Inclusion Incorporated for the year ended 30 June 2024, we have maintained our independence in accordance with the requirements of APES 110 – Code of Ethics for Professional Accountants, Section 290, published by the Accounting Professional and Ethical Standards Board and the Australian Charities and Not for Profits Commission Act 2012 (ACNC Act).

Ian G McDonald FCA

You me Dandd

Dated: 23 August 2024



# Ian G McDonald FCA

### Advocacy for Disability and Access and Inclusion Incorporated Independent Auditor's Report

We have audited the attached financial statements, being a special purpose financial report, of Advocacy for Disability and Access and Inclusion Incorporated for the year ended 30 June 2024.

#### Opinion

In our opinion, the financial statements of the Association are properly drawn up:

- to present fairly the financial position of the Association as at the 30 June 2024 and the results of its operations for the period then ended, and;
- according to applicable Australian Accounting Standards.

#### **Basis for Opinion**

For the audit of the Association we have maintained our independence in accordance with the relevant ethical requirements of APES 110 Section 290. We believe that the audit evidence that we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Other Information - Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association to meet the requirements of Associations Incorporation Act (SA) 1985 and the requirements of the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose. Our report is intended solely for the members.

#### Responsibilities of Management for the Financial Report

The Board of Management is responsible for the preparation of the financial report in accordance with Associations Incorporation Act (SA) 1985 and the requirements of the Australian Charities and Not-for-profits Commission Act 2012. and for such internal control as management determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibilities for the Audit of the Financial Report

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the schedule is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement in the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the association's preparation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Ian G McDonald FCA Registered Company Auditor

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Dated at Grange, 8 October 2024

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ANNUAL REPORT 2023 - 2024









